



The University of Texas at Austin Office for Inclusion and Equity

Purpose and Guiding Principles for Diversity Planning (Stage 2) in the College of Fine Arts The University of Texas at Austin December 1, 2011

Purpose

The College of Fine Arts diversity planning process will establish a comprehensive five-year plan that clearly conveys the college's commitment to diversity and articulates goals, objectives, and action plans for implementation.

Guiding Principles

The guiding principles that support the diversity planning process include:

- A transparent and inclusive process that supports the college's and university's mission and vision and conveys the critical role that all individuals within the college play in the creation and implementation of the diversity plan
- Ongoing opportunities for feedback and process modification for multiple constituencies within the college
- Deliberate and engaging communication that informs both internal and external audiences about the process for creating and implementing the college's diversity plan